

WE ARE MANAGEMENT CONSULTANT'S



> About Us

Nimjai Management Consultancy Services is a Company incorporated in Pune providing a full range of management consultancy services in the areas of Payroll Management Services, Statutory Compliance, Staffing Solutions, Recruitment Process Outsourcing, Training & Development, Strategic HR Management Planning, HR Compliance Audit, Government Licensing & Registration under Various Act's & Facility Management Services.



Our Vision

To be consultancy firm of choice in the great regions & beyond.



Our Mission

To be provides satisfactory high quality management solutions to our customers beyond their expectations.

Our Core Values



Integrity

We proudly uphold the values of honesty truthfulness and sincerity.



Ethics

We firmly believe that a strong moral code is key components towards earning trust.



Partnership

Our success largely depends on partnerships we forge with our clients.



Trust

This manifests itself through common goals, respect, & fulfillment of our commitments.



Quality

Excellence our operations lead to distinctive, laudable outputs.



Innovation

We endeavor to create value, deliver result & continuously improve all elements of both our business and those of our customers effectively, and efficiently.

› Payroll Management Services

We provide “turnkey” low cost high quality HR Solutions, We are not just consultants; we do the work. By outsourcing your non-core functions such as HR, you are able to focus exclusively on what you do best.

- Payroll Administration
- Compensation Processing
- Generating customized payroll reports
- Managing Queries



› Staffing Solutions

We are providing staffing solutions across industry sectors and diverse functional areas. The majority of our associate employees are engaged in sales, logistic and customer service functions. We focus on people, processes and technology to enhance business productivity by enabling our clients to outsource their staffing requirements and allowing them to focus on operating and growing their core businesses.

› Strategic Human Resource Management Planning

Strategic HR management is defined as integrating human resource management strategies and systems to achieve the overall mission, strategies and success of the firm while meeting the needs of employees and other stakeholders.

The strategic HR management planning process has four steps;

- Assessing the current HR capacity
- Forecasting HR requirements
- Gap analysis
- Developing HR strategies to support organizational strategies

› Statutory Compliance

We are uniquely positioned to address your requirements in the domain of regulatory and labour law compliance. We ever growing scale of operations, we have strong infrastructure and expertise with robust process that are designed to handle large scale and diverse compliance requirement of our clients.

Here are some of statutory compliances which need to take care basis on industry.

Factories Act, PF & Misc. Provision Act, ESIC Act, Minimum Wages Act, Bonus Act, Contract Labour R&A Act, Professional Tax Act, Gratuity Act, Labour welfare Fund, Maternity Benefit Act, Payment of wages Act, & Other Labour Regulation as applicable

› Recruitment Process Outsourcing

We can help you to recruit and select the best staff more cost effectively than any recruitment agency. We offer recruitment and sourcing platform to improve the quality and quantity of your candidate pipeline, sourcing and creating talent pipeline during your pick demands.

› Training & Development

After been in the HR field since so long and interacting with thousands of candidates and clients, we realized the gap between the Theoretical and Practical Knowledge for both Fresher’s and experienced HRs. To bridge that gap we have come up with the concept of HR Practical Training program, designed in such a way that it will not only meet the expectations of the participants but will also make them more employable or the favorite of employers.

Core-HR Training:

- Payroll Management & Statutory Compliances
- Recruitment & Selection
- Training Needs Assessment
- Designing HR policies
- Labour Laws etc.



➤ HR Compliance Audit

A Human Resources Audit is a comprehensive method to review current human resources policies, procedures, documentation and systems to identify needs for improvement and enhancement of the HR function as well as to assess compliance with ever-changing rules and regulations. An Audit involves systematically reviewing all aspects of human resources, usually in a checklist fashion. HR helps to avoid possible liabilities, fines, and scandals damaging the business's reputation.

The purpose of an HR Audit is to recognize strengths and identify any needs for improvement in the human resources function. A properly executed Audit will reveal problem areas and provide recommendations and suggestions for the remedy of these problems.

➤ Government Licensing & Registration under Various Act's

We understand that every business, event etc. has unique licensing requirements. That's why we offer customized packages of services that are tailored to suit your specific needs. Whether you are a start-up looking for guidance on obtaining the necessary licenses or an established company seeking licenses, we've got you covered. Our team of experienced professionals will work closely with you to understand your licensing requirements. We will then design a comprehensive licensing strategy and assist you throughout the entire licensing process, from application submission to obtaining the desired licenses. Our expertise covers a wide range of departments and officials, ensuring we can effectively address diverse licensing needs.



Factory License, MPCB Consent, Registration Certificate under Contract Labour act, Labour License under Contract Labour act, Form-11 & 13 under Factories act & EPF, ESIC, PT & MLWF new code registration under the concern act etc.

➤ Facility Management Services

We are providing Green, Clean, and Safe Facility Management Services at Pune, we have dedicated and well-trained people, strong knowledge base, documented systems and processes, we are committed to adhering to a policy of quality, safety and continuous improvement, offering you a flexible range of services. We are synonymous with clean and hygiene practices. We offer a whole range of services in terms of product, quality, service audits and support to our clients, in a nutshell all services under one single roof.

The following services are available with us;

- Housekeeping Services
- Contract Labour Services

➤ Our Top Clients

We have provided services to various types of clients engaged diverse e.g. Engineering, Automobile, Chemical, Paper Packaging, IT, Electrical & Electronics Industries, Educational Institution etc.



Registered Office-

Nimjai Management Consultancy Services Pvt. Ltd.
Plot Number-41, Survey Number-75, Datta Colony,
Bharatmata Nagar, Dighi, Pune- 411015
Contact No: +91 9004 8308 39,
Email: info@nimjai.com

Head Office-

Plot No. BG/SEI, 11/2, Nr. Bhosari Telephone
Exchange, MIDC, Bhosari, Pune-411026
Contact No: +91 7875 5911 29, 9004 8308 39,
Email: info@nimjai.com